**ST CUTHBERT’S CATHOLIC PRIMARY SCHOOL, SEAHAM PERSON SPECIFICATION – CLASS TEACHER**

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| **ATTRIBUTES** | **CRITERIA** | | **WHERE IDENTIFIED** |
|  | **ESSENTIAL** | **DESIRABLE** |  |
| QUALIFICATIONS | * Qualified Teacher Status * Degree or equivalent * Evidence of recent relevant professional development | * Any additional qualifications relevant to the post | **A** |
| EXPERIENCE AND SKILLS | * Ability to deliver an excellent learning experience through high quality, exciting, stimulating lessons * Ability to demonstrate use of positive behaviour management strategies * Ability to plan, deliver and assess at KS1 and/or KS2 * Evidence of providing excellent provision for all pupils and achieving high standards of pupil progress * Good written, verbal and personal ICT skills * Expertise/strength in an area of the curriculum, including leading an area of the curriculum | * Experience supporting the development / training of colleagues in a particular curriculum area * Experience working alongside teaching assistants to deliver effective learning | **A / I / R** |
| KNOWLEDGE AND UNDERSTANDING | * Detailed knowledge of the structure and content of the National Curriculum and primary frameworks * An understanding of the importance of partnership with parents * Ability to employ a range of effective teaching and learning styles and assessment methods * Ability to personalise learning to meet pupils’ needs * Knowledge of effective assessment procedures * Willingness to undertake additional relevant training. * Knowledge of safeguarding pupils | * Understanding of the mission and values of catholic schools * Knowledge and understanding of Religious Education in catholic primary schools * Experience of teaching grammar and phonics effectively. | **A / I / R** |
| PERSONAL QUALITIES | * An enthusiastic, sensitive and caring attitude to professional relationships * Flexibility and adaptability in order to be able to mix and work with a wide range of people * Have a positive attitude towards change * A desire to play a full and active part in the life of the school * Organised and able to work under pressure * Highly motivated and able to inspire pupils * Commitment to the distinct Catholic ethos of the school * Ability to communicate effectively in a variety of situations | * Willingness to support extra-curricular activities * A practising catholic | **A / I / R** |

A –Application form

I – Interview

R - References