**ST CUTHBERT’S RC PRIMARY SCHOOL, SEAHAM PERSON SPECIFICATION – CLASS TEACHER**

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| **ATTRIBUTES** | **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **HOW ASSESSED** |
| QUALIFICATIONS | * Qualified Teacher Status * Degree or equivalent * Evidence of recent relevant professional development | ✓  ✓  ✓ |  | A |
| EXPERIENCE AND SKILLS | * Ability to deliver an excellent learning experience through high quality, exciting, stimulating lessons * Ability to demonstrate use of positive behaviour management strategies * Effective curriculum management – planning, delivery and assessment * Evidence of providing excellent provision for all pupils and achieving high standards of pupil progress * Ability to readily establish professional relationships * Ability to communicate effectively in a variety of situations * Good written, verbal and personal ICT skills * Expertise/strength in an area of the curriculum, including leading an area of the curriculum * Willingness to undertake additional relevant training. * Experience of teaching grammar and phonics effectively. | ✓  ✓  ✓  ✓  ✓  ✓  ✓  ✓ | ✓  ✓ | A/R/I |
| KNOWLEDGE AND UNDERSTANDING | * Detailed knowledge of the structure and content of the National Curriculum and primary frameworks * An understanding of the importance of partnership with parents * Ability to employ a range of effective teaching and learning styles and assessment methods * Ability to personalise learning to meet pupils’ needs * A clear vision and understanding of the needs of all pupils * Understanding and knowledge of the current issues in education * Knowledge of effective assessment procedures | ✓  ✓  ✓  ✓  ✓  ✓  ✓ |  | A/I |
| PERSONAL QUALITIES | * Ability to demonstrate enthusiasm and sensitivity whilst working with others * Ability to demonstrate a stimulating and innovative approach * Caring attitude towards pupils and parents * Flexibility and adaptability in order to be able to mix and work with a wide range of people * Have a positive attitude towards change * A desire to play a full and active part in the life of the school * Organised and able to work under pressure * Highly motivated and able to inspire pupils * Commitment to the distinct Catholic ethos of the school | ✓  ✓  ✓  ✓  ✓  ✓  ✓  ✓  ✓ |  | A/R/I |

A –Application form

I – Interview

R - References